

Eric Jorgensen

Publisher, WineBusiness Monthly and winejobs.com

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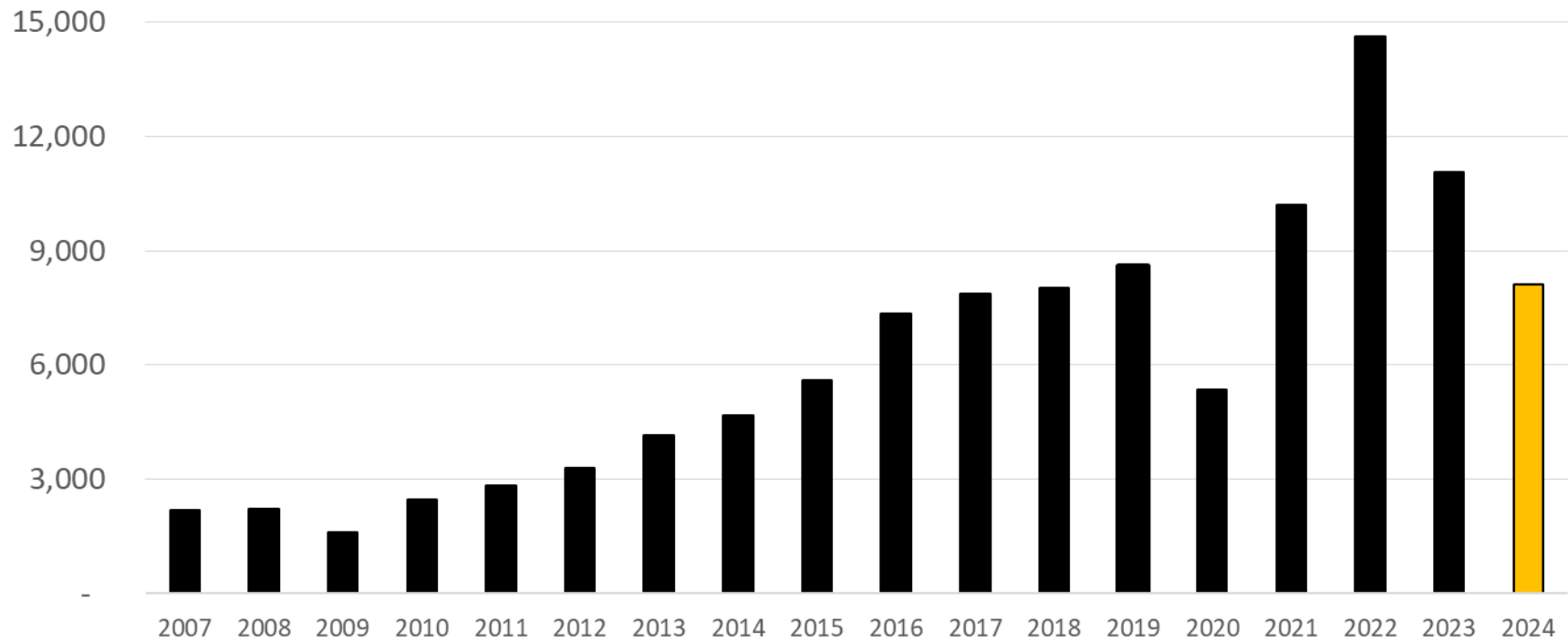
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Job Posting Trends

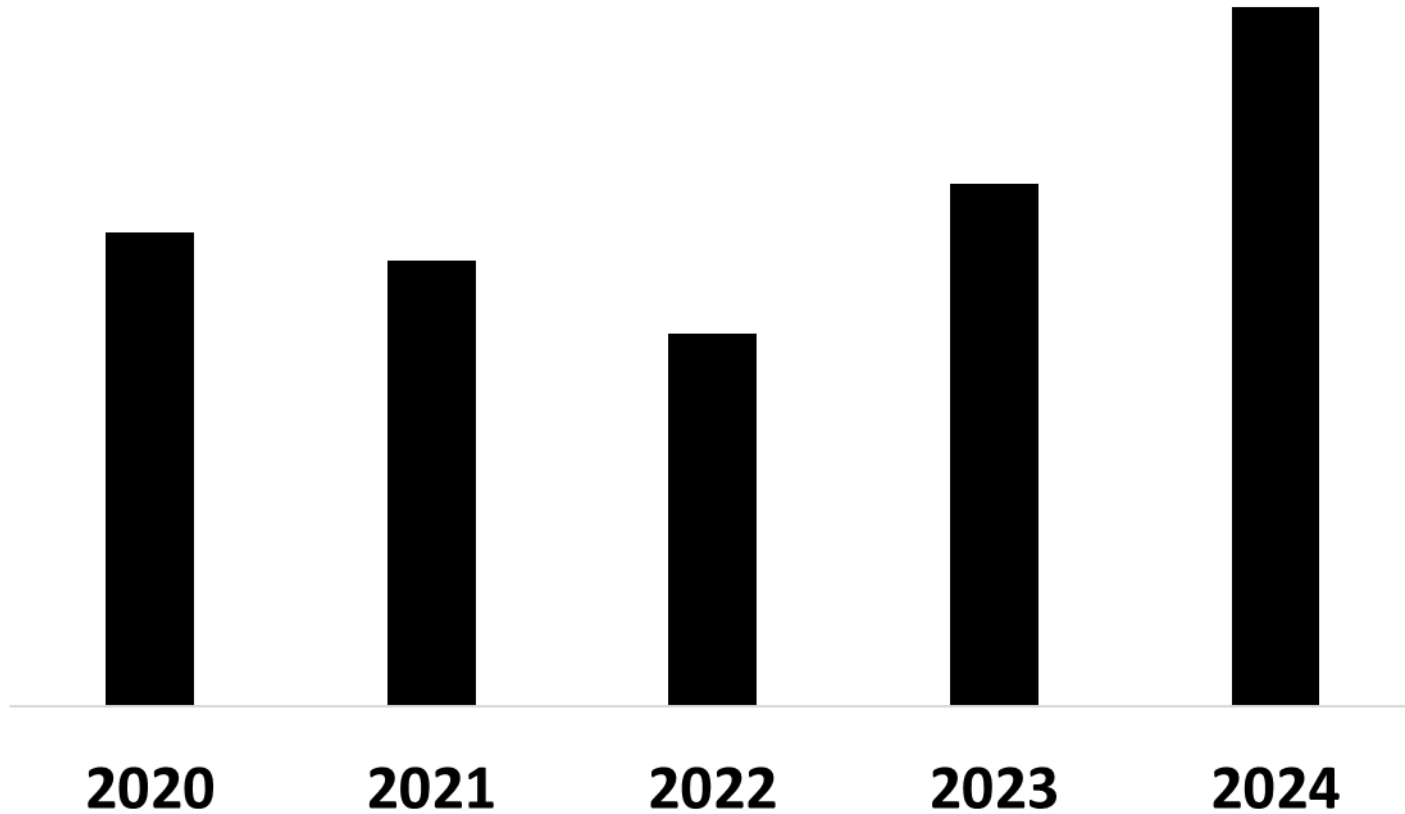
Winery Job Postings



Application Trends

+48%

Applications Received



Recruiting Environment is Better

- Job postings have returned to pre-Covid levels
- Applications are up significantly
- Applications per job slightly above pre-Covid levels

Compensation Trends

Compensation Transparency

- States requiring employers to include compensation in their job postings
 - CA, NY, and WA
- These three states
 - Home to 50% of US wineries
 - Produce 90% of US wine

Percent of winejobs.com Listings with Pay Range

	2022	YTD 2024
Total US	13%	86%

Percent of winejobs.com Listings with Compensation

Rank	State	Total 2022	YTD 2024
1	CA	12%	97%
3	WA	23%	94%
5	NY	19%	94%
2	OR	19%	48%
4	TX	18%	73%

Introducing

CompTracker

About CompTracker

Send Feedback

Data Last Updated: 2024-11-01
Total Records: 6484

Reset Filters

Share Current View

Select by Job Group:

Winemaking x

Select by Job Title:

x Assistant Winemaker x Enologist
x Winemaker

Location - State

Business Type

Winery Size

Hourly vs. Salary

Data Recency

Job Title	State	Low	Mid	High
Assistant Winemaker	CA - Central Co...	\$61,600/yr	\$66,800/yr	\$76,000/yr
Assistant Winemaker	CA - Central Co...	\$22.00/hr	\$25.00/hr	\$28.50/hr
Assistant Winemaker	CA - Napa	\$80,000/yr	\$85,000/yr	\$92,000/yr
Assistant Winemaker	CA - Other	\$70,000/yr	\$73,400/yr	\$100,400/yr
Assistant Winemaker	CA - Other	\$32.50/hr	\$35.00/hr	\$37.50/hr
Assistant Winemaker	CA - Sonoma	\$79,500/yr	\$84,500/yr	\$93,100/yr
Assistant Winemaker	CA - Sonoma	\$24.25/hr	\$25.50/hr	\$26.00/hr
Assistant Winemaker	NY	\$20.75/hr	\$22.50/hr	\$24.25/hr
Assistant Winemaker	OR	\$23.00/hr	\$24.00/hr	\$25.00/hr
Assistant Winemaker	WA	\$65,700/yr	\$68,900/yr	\$73,800/yr
Assistant Winemaker - Intern	CA - All	\$20.50/hr	\$22.00/hr	\$23.00/hr
Assistant Winemaker - Intern	CA - Central Co...	\$20.81/hr	\$22.88/hr	\$24.94/hr
Assistant Winemaker - Intern	CA - Napa	\$20.50/hr	\$21.00/hr	\$21.50/hr
Assistant Winemaker - Intern	CA - Sonoma	\$22.00/hr	\$22.50/hr	\$23.00/hr
Enologist	CA - All	\$66,700/yr	\$74,400/yr	\$75,800/yr

CompTracker.winebusiness.com

- make better hiring decisions
- retain your key employees
- ensure pay fairness

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