

# Eric Jorgensen

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CIA@Copia  
November 11, 2025

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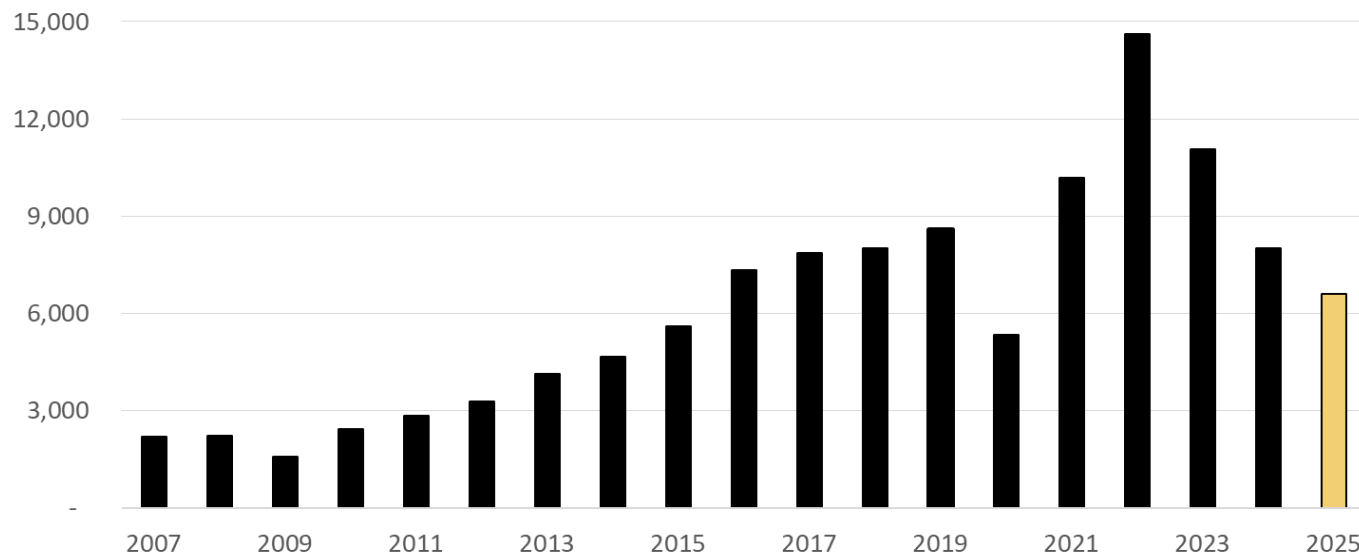
# winejobs.com

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# Job Posting Trends

# Winery Job Postings

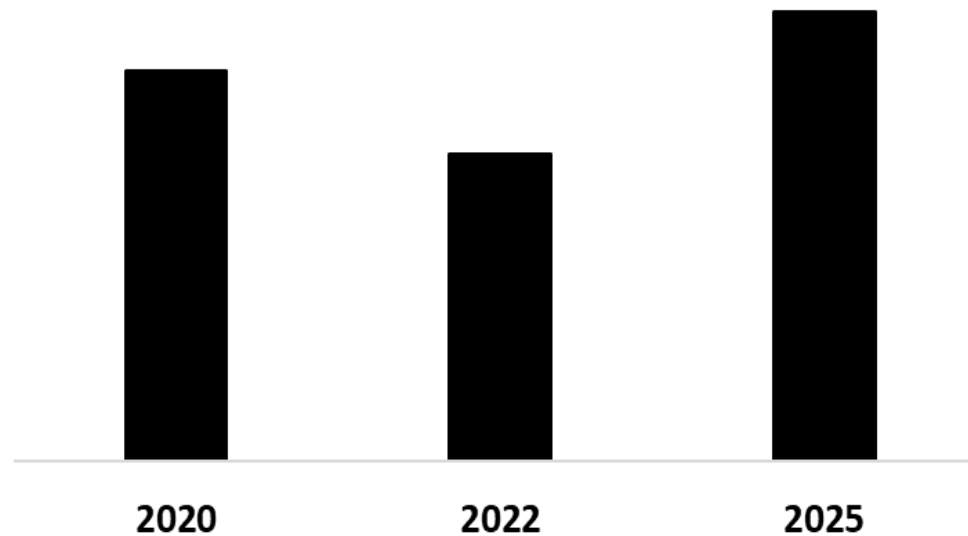


# Application Trends

+47%



# Applications Received





# Compensation Trends

# Compensation Transparency

- States requiring employers to include compensation in their job postings
  - CA, NY, and WA
- These three states
  - Home to 50% of US wineries
  - Produce 90% of US wine

## Percent of winejobs.com Listings with Pay Range

	2022	YTD 2025
Total US	13%	87%

# Transparency = Trust

# Winejobs.com CompTracker

About CompTracker

Send Feedback

Data Last Updated: 2025-11-01

Total Records: 9453

Reset Filters

Select by Job Group:

Hospitality

Select by Job Title:

x Hospitality Manager

x Hospitality Representative

x Hospitality Supervisor

x Hospitality Director

Location - State

Business Type

Winery Size

Hourly vs. Salary

Send this report to a friend:

Send Report

Job Title	State	Compensation Range <small>Low - Mid - High</small>
<a href="#">Hospitality Manager</a>	CA - Central Coast	\$66k - <b>\$78k/yr</b> - \$80k
<a href="#">Hospitality Manager</a>	CA - Central Coast	\$30.00 - <b>\$30.00/hr</b> - \$30.00
<a href="#">Hospitality Manager</a>	CA - Napa	\$80k - <b>\$90k/yr</b> - \$116k
<a href="#">Hospitality Manager</a>	CA - Other	\$84k - <b>\$85k/yr</b> - \$88k
<a href="#">Hospitality Manager</a>	CA - Other	\$25.00 - <b>\$25.00/hr</b> - \$25.00
<a href="#">Hospitality Manager</a>	CA - Sonoma	\$80k - <b>\$87k/yr</b> - \$90k
<a href="#">Hospitality Manager</a>	OR	\$70k - <b>\$83k/yr</b> - \$95k
<a href="#">Hospitality Manager</a>	OR	\$20.50 - <b>\$21.00/hr</b> - \$21.50
<a href="#">Hospitality Manager</a>	TX	\$69k - <b>\$73k/yr</b> - \$76k
<a href="#">Hospitality Manager</a>	VA	\$65k - <b>\$80k/yr</b> - \$84k
<a href="#">Hospitality Manager</a>	WA	\$66k - <b>\$74k/yr</b> - \$82k



# Winejobs.com ATS

Listings cost **\$204** & stay online for **35 days**

For assistance, call **800-895-9463**  
M-F 8:30-5:00 PT

### Share Applications

Invite up to 5 colleagues to view this page: download attachments, edit notes and change statuses. [Learn more.](#)

Invited Colleagues: [\(2\) click to view](#)

Invite a Colleague

POST A NEW JOB

EDIT THIS JOB

ACCOUNT PAGE

### View Applicants

8 Active Applicants Found for [Office Manager/Customer Support Representative](#)

#### Filter Applications

Filter Applications by Status

#### Search Applications

search by keyword

search within

filter & search



[Emily Herbst](#)

Petaluma, CA, US

[Wine Business Profile](#)

#### Bio

Natural Resources Specialist with hospitality background seeking re-entry into winery operations.

#### Education

Westmont College, Bachelor of Science (B.S)



[emilyherbst7@gmail.com](mailto:emilyherbst7@gmail.com)

#### Resume

[Resume\\_Emily\\_Herbst.pdf](#)

#### Notes

applicant notes here

Applicant Status:

NEW

Reject

Applied on Tue, Mar 05, 2024

Eric Jorgensen | sign out

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Filter Applications

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Search Applications

search by keyword

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filter & search

Emily Herbst

Petaluma, CA, US

Applicant Status:

Invite a Colleague

POST A NEW JOB

EDIT THIS JOB

ACCOUNT PAGE

Reject EMILY

Record why you rejected EMILY

Please select

Private and not shared with candidate.

Send rejection notification On

When would you like to send the notification?

Tomorrow

Send on Sat, 11/08/2025 (US Pacific Time).

Thank you for your interest in the Office Manager/Customer Support Representative position at WineBusiness. Unfortunately, we will not be moving forward with your application, but we appreciate your time and interest in WineBusiness.

Regards,  
WineBusiness

Applicant will be notified by Winejobs.com. Your personal identity and email will not be disclosed. To undo a pending notification, please update the applicant status prior to send date.

Cancel Reject and send

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